

# Davis Adventure Society

Navigator USA, Chapter 305



Name:

# Who are Navigators USA?

Navigators USA is about families joining a community to have fun in the outdoors while their kids learn about nature, others and themselves - all in an environment supporting modern humanistic principles.

It uses an integrated family and community model where the entire family participates! This is in keeping with the most recent psychological data showing families need more quality time *together*, and kids need time to learn and grow in mixed group settings - working with people of different genders, ages, beliefs and abilities. Effective, successful adults are those who thrive in mixed groups - let's prepare our kids for this future!

One wonderful thing about Navigators is that it is flexible to accommodate the needs of each individual chapter. **This is the handbook specific to Chapter 305 in Davis, California.** Most things are the same, but some things, like advancement and the Chapter Contract (at the end of this handbook) are unique to us. ***Be sure to read the Chapter Contract to know what the expectations are regarding membership!***

National Website: [navigatorsusa.org](http://navigatorsusa.org)

Our website: [DavisAdventureSociety.org](http://DavisAdventureSociety.org)

[Navigators Introduction Flyer](#)

# Navigator's Moral Compass

As a navigator I promise to do my best

To help create a world free of  
prejudice and ignorance,

To treat people of every race, creed,  
lifestyle and ability with dignity  
and respect,

To strengthen my body and  
Improve my mind

to reach my full potential,

To protect our planet and  
preserve our freedom.

# Cardinal Points

A Navigator is:

Truthful

Respectful

Inclusive

Patient

Dependable

Resourceful

Cooperative

# Navigators Slogan

The more you give,  
the more you get.

# Navigators Motto

Stay on course.



A sextant was used by navigators to find their way.

Long ago, you began a journey of a lifetime. You have now reached a phase of change and challenge; a time of learning, trial and difficulty.

We honestly believe that embracing a caring community, learning life skills and developing a bedrock of solid principles will help you navigate this period and the rest of your life.

Welcome.

## **Navigators are in the world!**

All human beings benefit from nature. It might be as simple as a sit, walk, or paddle or as adventurous as an epic spelunking adventure - but being in nature improves your life.

The benefit is not just the fresh air. By being in nature we develop a realistic view of our bodies and a natural confidence about our place in the world. We grow our minds by learning through experience, developing a foundation for how to think about ourselves and others. We learn how to solve problems realistically. Planning prepares us not just for a campout, but how to chart a successful course in life.

Being in nature with our friends and families builds community and teaches us how to maintain healthy relationships. We learn leadership and responsibility. We learn who is reliable and who is not. We learn how to receive support. We experience the advantages of caring service.

# ***Principles, Community, Service***

## ***Priorities of the Davis Adventure Society***

**Principles:** Moral Compass, Cardinal Points, Slogan and Motto.

**Community:** Navigators is based on an *Integrated Family Scouting* model. We believe in today's hectic world, we all do better spending time with our families in a caring and supportive community. While there will certainly be times and trips where we might not all participate, we really try to build community and family into most things we do.

Every youth, regardless of age, gender or orientation, can be a navigator - and every family can participate!

**Adults** can join the Community Council and participate in many events. They work with youth to plan and organize events.

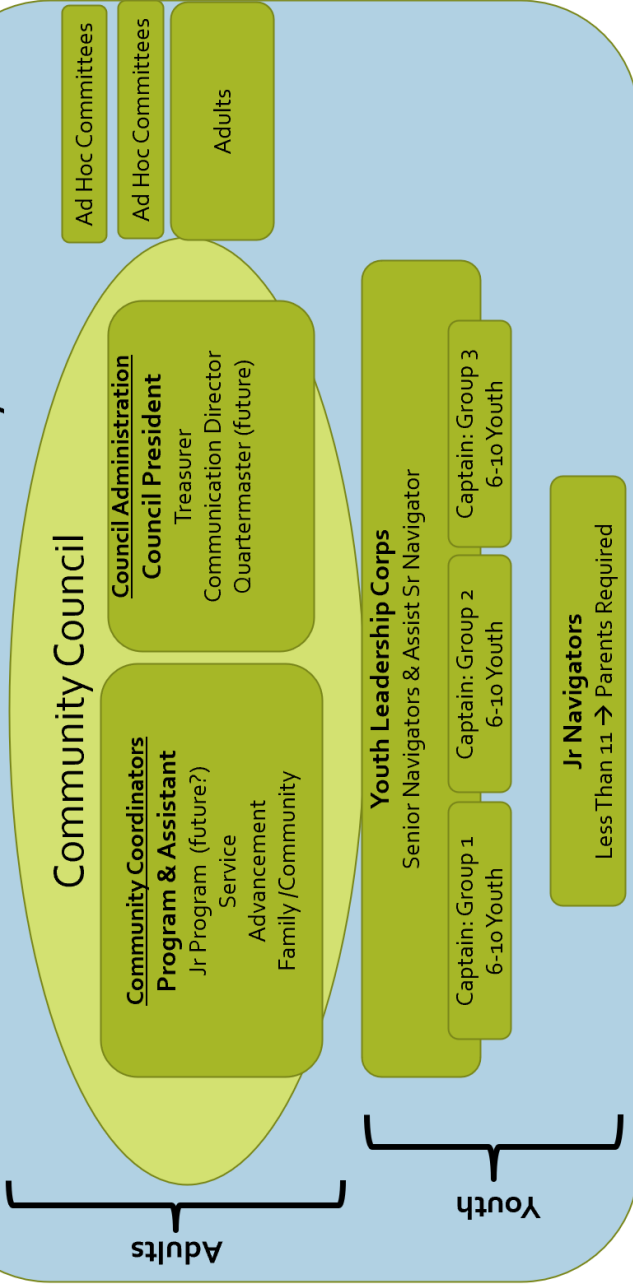
**Youth** are divided by age:

11-18: Navigators

4-10: Jr. Navigators

**Service:** Navigators USA has a broad view of service. It can be restoring a trail, helping out seniors or the homeless. It can be everyday kindness and willingness to help. It can also be learning about and taking on the mantle of leadership - *Servant Leadership*. It's through service, and an attitude of service, that we strengthen our community, our principles and ourselves.

# Davis Adventure Society





# Advancement

In Navigators there is a developmental path of advancement.



Each level has incrementally more challenging requirements and each must be completed before the next. Requirements can be signed off by the Program Coordinator or their assistants. Please make sure that any advancement is noted in your handbook, but also recorded in the electronic advancement record – this can be done by showing your signed handbook to the Advancement Chair on the Council or can be done by the Program Coordinator.

Badges: [Link to Badgebook](#)



There are many achievement badges that can be earned in Navigators. Please look online for the Badge Book to see current requirements, but please be aware each badge counselor might have their own set of requirements to earn the badge.

Please note that any merit badge earned in the BSA, Girl Scouts or equivalent can count towards a badge in our Navigators community.

The badges are broken up into four general areas – mind, body, planet and freedom. Earn enough badges in one area and you also earn a Mastery Badge in that area.



In addition, individuals may talk with the Program Coordinator or the Council to earn individual Badge Mastery. This is for those who are truly dedicated to a specific area of achievement (A lifelong skier may earn an additional mastery of winter sports badge).

There are also some special achievement awards. Please download the Navigator Badge Book for the complete description.



Badge Name

Date/Sign

_____	____/____
_____	____/____
_____	____/____
_____	____/____
_____	____/____





## Requirements for Shadow

Initials/Date

1. Recite the Moral Compass. \_\_\_\_\_ / \_\_\_\_\_
2. Recite the Cardinal Points. \_\_\_\_\_ / \_\_\_\_\_
3. Recite the Oath. \_\_\_\_\_ / \_\_\_\_\_
4. Recite the Slogan. \_\_\_\_\_ / \_\_\_\_\_
5. Review the Chapter's Navigator Contract. \_\_\_\_\_ / \_\_\_\_\_

### 6. Acts of Service

- 6a. Explain Acts of Service. \_\_\_\_\_ / \_\_\_\_\_
- 6b. Explain Servant Leadership \_\_\_\_\_ / \_\_\_\_\_
- 6c. Explain Servant Membership \_\_\_\_\_ / \_\_\_\_\_
- 6d. Complete 5 good deeds. \_\_\_\_\_ / \_\_\_\_\_

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

7. Complete the Hiking Badge (or equivalent). \_\_\_\_\_ / \_\_\_\_\_

**8. Knots**

8a. Demonstrate a square knot, \_\_\_\_\_ / \_\_\_\_\_

8b. Demonstrate a two half hitches knot. \_\_\_\_\_ / \_\_\_\_\_

8c. Demonstrate a taut line hitch \_\_\_\_\_ / \_\_\_\_\_

9. Earn the Knife Skills award. \_\_\_\_\_ / \_\_\_\_\_

**10. Maps and Travel**

10a. Demonstrate how to read a road map. \_\_\_\_\_ / \_\_\_\_\_

10b. Travel to two points in the local area  
by using only a map. \_\_\_\_\_ / \_\_\_\_\_

10c. Discuss the buddy system. \_\_\_\_\_ / \_\_\_\_\_

10d. Discuss how to avoid getting lost and  
what to do if it should happen. \_\_\_\_\_ / \_\_\_\_\_

11. Final review by Program Coordinator  
of Shadow requirements. \_\_\_\_\_ / \_\_\_\_\_



# Requirements for Tracker

## 1. Service

Engage in 3 significant acts of service.

\_\_\_\_\_ / \_\_\_\_\_

1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

## 2. Community

2a. Explain what is meant by Community.

\_\_\_\_\_ / \_\_\_\_\_

2b. Explain your obligations to the community.

\_\_\_\_\_ / \_\_\_\_\_

2c. Explain the community's obligation to you.

\_\_\_\_\_ / \_\_\_\_\_

2d. Explain how to collaborate in a group.

\_\_\_\_\_ / \_\_\_\_\_

2e. Explain how to disagree in a productive  
and civil manner.

\_\_\_\_\_ / \_\_\_\_\_

## 3. Camping

3a. Participate in an overnight camping trip.

\_\_\_\_\_ / \_\_\_\_\_

3b. Plan, buy and prepare 3 meals for the trip for  
at least four people.

\_\_\_\_\_ / \_\_\_\_\_

3c. Properly locate, set-up and take down your sleep structure and system. \_\_\_\_\_/\_\_\_\_\_

3d. Cook the meals. \_\_\_\_\_/\_\_\_\_\_

3e. Wash your personal and group dishes in an approved manner. \_\_\_\_\_/\_\_\_\_\_

3f. Engage in 3 good deeds on a campout. \_\_\_\_\_/\_\_\_\_\_

1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

3g. Successfully build and light a campfire. \_\_\_\_\_/\_\_\_\_\_

3h. Describe how to deal with human waste on a wilderness adventure. \_\_\_\_\_/\_\_\_\_\_

#### **4. Orienteering**

4a. Demonstrate how to orient a map with a compass and how to take a bearing and relate it to your topographic map. \_\_\_\_\_/\_\_\_\_\_

4b. Identify all of the map symbols on a topographical map. Explain contour lines, map scale, declination, true north and

magnetic north. \_\_\_\_\_ / \_\_\_\_\_

4c. Using a topo map, determine a route from “point A” to “point B.” \_\_\_\_\_ / \_\_\_\_\_

5. Teach a game that requires teamwork and cooperation. \_\_\_\_\_ / \_\_\_\_\_

6. Complete Diversity and 2 other badges, from at least 2 different areas (mind, body, planet, freedom). \_\_\_\_\_ / \_\_\_\_\_

6a) Diversity \_\_\_\_\_ / \_\_\_\_\_

6b) \_\_\_\_\_ / \_\_\_\_\_

6c) \_\_\_\_\_ / \_\_\_\_\_

7. Repeat from memory, describe and embody:

7a: The Moral Compass. \_\_\_\_\_ / \_\_\_\_\_

7b. The Cardinal Points. \_\_\_\_\_ / \_\_\_\_\_

7c. The Oath. \_\_\_\_\_ / \_\_\_\_\_

7d. Slogan. \_\_\_\_\_ / \_\_\_\_\_

8. Final Review with the Community Council. \_\_\_\_\_ / \_\_\_\_\_





# Requirements for Pilot

**Must be a Tracker for a minimum of 6 months.**

## **Live the Moral Compass**

**1. To help create a world free of prejudice**

**and ignorance,**

\_\_\_\_\_ / \_\_\_\_\_

**2. To treat people of every race, creed,**

**lifestyle and ability with dignity and respect,**

\_\_\_\_\_ / \_\_\_\_\_

**3a. To strengthen my body and Improve my mind**

\_\_\_\_\_ / \_\_\_\_\_

Complete Social Justice, Communication  
and 3 other badges, from at least 2 different  
areas (mind, body, planet, freedom).

3b. Social Justice

\_\_\_\_\_ / \_\_\_\_\_

3c. Communication

\_\_\_\_\_ / \_\_\_\_\_

3d. \_\_\_\_\_

\_\_\_\_\_ / \_\_\_\_\_

3e. \_\_\_\_\_

\_\_\_\_\_ / \_\_\_\_\_

3f. \_\_\_\_\_

\_\_\_\_\_ / \_\_\_\_\_

**4. To reach my full potential,**

\_\_\_\_\_/\_\_\_\_\_

**5. To protect our planet and preserve  
our freedom.**

\_\_\_\_\_/\_\_\_\_\_

## **Live the Cardinal Points**

**6a. Truthful**

\_\_\_\_\_/\_\_\_\_\_

**6b. Respectful**

\_\_\_\_\_/\_\_\_\_\_

**6c. Inclusive**

\_\_\_\_\_/\_\_\_\_\_

**6d. Patient**

\_\_\_\_\_/\_\_\_\_\_

**6e. Dependable**

\_\_\_\_\_/\_\_\_\_\_

**6f. Resourceful**

\_\_\_\_\_/\_\_\_\_\_

**6g. Cooperative**

\_\_\_\_\_/\_\_\_\_\_

## **Live the Navigators Slogan**

**7a. The more you give, the more you get.**

\_\_\_\_\_/\_\_\_\_\_

**7b. Engage in ongoing service projects.**

\_\_\_\_\_/\_\_\_\_\_

**7c. Engage in a Service Position.**

\_\_\_\_\_/\_\_\_\_\_

**7d. Plan and Organize Trips.**

\_\_\_\_\_/\_\_\_\_\_

**7e. Help younger Navigators succeed.**

\_\_\_\_\_/\_\_\_\_\_

## Live the Navigators Motto

8. Stay on course.

\_\_\_\_\_ / \_\_\_\_\_

9. Final review by Council.

\_\_\_\_\_ / \_\_\_\_\_

Be prepared to discuss how you have been living the moral compass, oath, slogan and your participation in the community. Please be aware this process is meant to take multiple attempts to complete.



# Requirements for Navigator

Must be a Pilot for at least 6 months.

1. Complete a council approved intensive first aid course (NOLS or equivalent). \_\_\_\_\_ / \_\_\_\_\_

## Live by and demonstrate the Moral Compass

2. To help create a world free of prejudice and ignorance, \_\_\_\_\_ / \_\_\_\_\_

3. To treat people of every race, creed, lifestyle and ability with dignity and respect, \_\_\_\_\_ / \_\_\_\_\_

4a. To strengthen my body and Improve my mind \_\_\_\_\_ / \_\_\_\_\_

Complete 7 badges, from all 4 different areas (mind, body, planet, freedom). Including:

4b. Money Matters

4c. Leadership

4d. \_\_\_\_\_

4e. \_\_\_\_\_

4f. \_\_\_\_\_

4g. \_\_\_\_\_

4h. \_\_\_\_\_

4i. Achieve mastery in one badge area. \_\_\_\_\_/\_\_\_\_\_

**5. to reach my full potential,** \_\_\_\_\_/\_\_\_\_\_

**6. To protect our planet and preserve  
our freedom.** \_\_\_\_\_/\_\_\_\_\_

## **Live the Cardinal Points**

**7a. Truthful** \_\_\_\_\_/\_\_\_\_\_

**7b. Respectful** \_\_\_\_\_/\_\_\_\_\_

**7c. Inclusive** \_\_\_\_\_/\_\_\_\_\_

**7d. Patient** \_\_\_\_\_/\_\_\_\_\_

**7e. Dependable** \_\_\_\_\_/\_\_\_\_\_

**7f. Resourceful** \_\_\_\_\_/\_\_\_\_\_

**7g. Cooperative** \_\_\_\_\_/\_\_\_\_\_

## Live the Navigators Slogan

- 8a. The more you give, the more you get. \_\_\_\_\_/\_\_\_\_\_
- 8b. Engage **and Organize** service projects. \_\_\_\_\_/\_\_\_\_\_
- 8c. Engage in a Service Position. \_\_\_\_\_/\_\_\_\_\_
- 8d. Plan and Organize Trips. \_\_\_\_\_/\_\_\_\_\_
- 8e. Help younger Navigators succeed. \_\_\_\_\_/\_\_\_\_\_

## Live the Navigators Motto

9. Stay on course. \_\_\_\_\_/\_\_\_\_\_
10. Final review by Council. \_\_\_\_\_/\_\_\_\_\_

Be prepared to discuss how you have been living the moral compass, oath, slogan and your participation in the community. Please be aware this process is meant to take multiple attempts to complete.

# Summit Achievement Award



When a Navigator is ready to work toward the Summit Achievement Award, they meet with their Program Coordinator and Council to decide on a series of tasks, goals and achievements that the navigator must complete to qualify to receive the Summit Achievement Award. The series of tasks, goals and achievements reflect the navigator's personal passions, skills and interests. For example, a navigator who's passionate about hiking might engage in a particularly strenuous hiking trip.

# Requirements For Summit



## Live by and demonstrate the Moral Compass

1. To help create a world free of prejudice

and ignorance,

\_\_\_\_\_/\_\_\_\_

2. To treat people of every race, creed,

lifestyle and ability with dignity and respect,

\_\_\_\_\_/\_\_\_\_

3a. To strengthen my body and Improve my mind

\_\_\_\_\_/\_\_\_\_

3b. Complete 5 badges,

\_\_\_\_\_/\_\_\_\_

3c. \_\_\_\_\_

3d. \_\_\_\_\_

3e. \_\_\_\_\_

3f. \_\_\_\_\_

3g. \_\_\_\_\_

4. to reach my full potential,

\_\_\_\_\_/\_\_\_\_



**5. To protect our planet and preserve  
our freedom.**

\_\_\_\_\_/\_\_\_\_

## **Live the Cardinal Points**

**6a. Truthful**

\_\_\_\_\_/\_\_\_\_

**6b. Respectful**

\_\_\_\_\_/\_\_\_\_

**6c. Inclusive**

\_\_\_\_\_/\_\_\_\_

**6d. Patient**

\_\_\_\_\_/\_\_\_\_

**6e. Dependable**

\_\_\_\_\_/\_\_\_\_

**6f. Resourceful**

\_\_\_\_\_/\_\_\_\_

**6g. Cooperative**

\_\_\_\_\_/\_\_\_\_

## **Live the Navigators Slogan**

**7a. The more you give, the more you get.**

\_\_\_\_\_/\_\_\_\_

**7b. Complete an iconic act of service that is  
approved in advance by the chapter leaders.**

\_\_\_\_\_/\_\_\_\_

**7c. Serve actively in a chapter leadership  
position for 6 months.**

\_\_\_\_\_/\_\_\_\_

**7d. Plan and Organize Trips.**

\_\_\_\_\_/\_\_\_\_

7e. Help younger Navigators succeed.

\_\_\_\_\_/\_\_\_\_

## **Live the Navigators Motto**

**8. Stay on course.**

\_\_\_\_\_/\_\_\_\_

Final review by Council.

\_\_\_\_\_/\_\_\_\_



# Navigator Chapter 305 Contract

- 1) Live by the Moral Compass and Cardinal Points
  - 2) The rule of two.
  - 3) Safety Precautions.
  - 4) No drugs.
  - 5) We respect our leaders.
  - 6) Dignity and respect.
  - 7) We are pet friendly.

For any community to run effectively, its members must agree to some basic ground rules. The Navigator Contract is the agreement that every member of the organization, youth and adult, agrees to. It's the promise that allows the organization to run effectively, keep people safe, solve disputes and accomplish its goals.

We take our contract seriously and it should tell you whether we are a good fit for you and your family - please read this carefully! Also be aware that membership in this organization is a privilege, not a right. Serious or regular violation of this contract will result in dismissal from the organization, through the process listed below.

## 1) Live by the Moral Compass and Cardinal Points

In today's world we get an over-abundance of lip service. Many grand, well-scripted and catchy slogans hide a lack of true substance underneath. So people learn to ignore things, even things like principles and values. But in a world without meaning, we have problems - and it shows in the world around us.

The Davis Adventure Society is attempting to have something *real*. We really do believe in the moral compass and cardinal points! We do not want them to be empty words. Instead we want them to be

alive principles, things we wrestle with and live by - all of us. So take a look at them again and think about them - it matters.

## 2) The Rule of Two

***To ensure safety, the Navigators protocol is that there must be, at minimum, either two adults with one child or two children with one adult at all times.*** This is not only to protect children, but also to protect our adult volunteers from a situation where they might be accused of misconduct.

All communications that include youth, including all electronic communications, must follow a similar protocol of at least two adult members being included in each email, text thread, etc. It is also expected that the content and tone of all messages be appropriate for every member of the community, regardless of who it's actually directed to.

Navigators USA has run background checks on the two leaders who are listed on the chapter registration. In addition, every adult member must be willing to have a background check run on them at any time.

Please be aware we have been directed to report significant violations of this guideline directly to the authorities for immediate review. We take this responsibility very seriously.

## 3) Safety Precautions.

The supervision of all activities should be constant, and at no time should any participants be left unsupervised. No participant should be away from the group, with a single adult leader or volunteer, in an isolated area, whether the participant is of either the same or opposite gender. The "Rule of Two" applies and requires that another adult leader or volunteer be present.

There will be a separation of youth in their sleeping arrangements as appropriate.

However, while efforts are always made to make activities safe, we also need to understand that many activities do have a moderate degree of risk. By joining the navigators we are accepting this risk. **It is the role of the guardian of each youth to assess the activities and determine if the youth is qualified to be participating in that event.**

4) No drugs.

There is to be no recreational drug use (including alcohol) or intoxication in the presence of youth.

5) We respect our leaders.

Adults: The adult leadership team is made up of the community council and youth programming decisions are made by the program coordinator(s). The community council is headed by the council president and includes other leadership positions as decided by the council.

Senior Navigator: The youth between ages 11-17 are called Navigators or Scouts and the youth who leads them is called the Senior Navigator, who serves for a term of six months at a time. They are elected after being cleared by the Community Council.

The larger group of Navigators will also be broken up into groups of 6-12 individuals and each will have a designated Captain who is elected out of a pool of individuals who have been approved by the Program Coordinator and the Council.

We are an organization trying to develop leadership skills and learn how to be excellent group members. Leadership decisions are never perfect, but to promote the process of learning this important skill, it is expected that group members will abide by the decisions of the Council President, Program Coordinator, Senior Navigator, and Captains . The exception is when the decision would violate issues of safety, the moral compass or cardinal points.

All youth leaders will meet regularly and collaborate with the Program Coordinator and Council to develop the program.

It is understood that the Program Coordinator and Council have the power to intercede in the decisions of the youth members and have final say on issues of program. In general, the Program Coordinator has primary responsibility for issues of program and the Council President has primary responsibility of logistics, but the process of dispute resolution (see below) may override this process. Other adults are expected to generally follow the decisions of the Program Coordinator and Council but may initiate a process of dispute resolution as they see fit.

## 6) Dignity and Respect

While we can all have heated moments and occasionally say or act in ways we later regret, there is an expectation that we will always make every effort to treat each other with dignity and respect. This includes the behavior between youths, between youths and adults, and between adults.

Cruel behavior is not permitted. This includes hazing, bullying, or corporal punishment of any kind. It includes directly intimidating communications, but also inappropriate accusations of others being aggressive or engaged in wrongdoing.

While we believe the vast majority of disagreements can be resolved with open and heartfelt communication, there is a structure in place for resolving disputes (see below). It is expected that, outside of situations where there is concern of illegal behavior or issues of safety, the process of dispute resolution will be respected and adhered to. Inappropriately by-passing or ignoring the normal process of dispute resolution (i.e. airing disputes electronically to the broader community) can itself be a violation of Navigator Contract.

## 7) We are pet friendly.

Our activities may include pets as appropriate. All pets who are going on trips must:

- a) Behave in an appropriate (calm) and safe way around strangers, including youths. If animals have a history of

- unpredictable, erratic or aggressive behavior, they are not to participate.
- b) Be under good control of its owners. This requires the successful passing of a basic obedience course.
  - c) Be appropriately vaccinated and in good health.
  - d) Owners must understand that they may be asked to *not* include their pets by the leadership team and must comply with such requests.

## Dispute Resolution

The steps of dispute resolution can be bypassed only on the recommendation of the Program Coordinator or Council Chair.

- 1) Talk to the individual who you disagree with. This can be in the presence of a third-party, either the Program Coordinator, their assistant or a Council member.
- 2) Talk to the Program Coordinator. This can also be in the presence of a third-party, either a Program Coordinator Assistant or a Council member.
- 3) Notify the Council Chair of the matter for discussion in the next normal council meeting. There the issue will be explored and attempts at resolution will be made.
- 4) Special Council Meeting. If there continues to be a disagreement, the Council can convene an investigation of the disagreement and hold a special meeting to consider the situation. It is expected that directly involved parties will recuse themselves from voting, but that a charter organization representative would be allowed to attend and participate. The Council can then vote on actions that include expulsion from the organization.